

STILLWATER COUNTY

Job Description

CLASS TITLE: Equipment Operator I / Laborer

DEPARTMENT: Road & Bridge

ACCOUNTABLE TO: Road & Bridge Superintendent, Road Foreman, or Lead Worker

PRIMARY OBJECTIVE OF POSITION: Under general supervision, performs a variety of semi-skilled tasks in the maintenance, construction, and repair of road and bridge facilities; operates light and medium construction and maintenance equipment. Work varies, individual judgment within prescribed standards and procedures may be required.

ESSENTIAL JOB FUNCTIONS:

- Must possess a valid Montana Operator's License or CDL with appropriate endorsements, appropriate to the job assignment;
- Substantial physical involvement includes bending, stooping, climbing, walking, crawling, getting in and out of vehicles or equipment, and lifting up to 100#s (greater with assistance);
- Work is frequently performed in undesirable physical conditions in which extreme noise, dust, pollution, chemicals, heat or cold, and dampness is encountered;
- Must be able to obtain Flagger Endorsement within first (6) months of employment and may be required to obtain Wildland Fire Certification.

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

- Operates and maintains light and medium equipment;
- Operates mowers, rollers, sweepers, snow plows, and other light equipment in various assignments;
- Uses a variety of hand and power tools;
- Checks tires, oil, lubricant, water levels, lights, fuel, and makes minor repairs to equipment operated;
- Maintains road signs and other traffic control markings;
- Performs manual labor; digs and backfills ditches for culverts and drains; maintains roads, and related paved and gravel areas;
- Performs related duties as may be assigned.
- Prepares minimal records of own activities;
- Uses equipment requiring care to assure against breakdown or deterioration;
- Contacts with others are incidental to performance of duties;

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS: Generally none.

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EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

- Any combination of training and education equivalent to completion of high school or equivalent grade AND some work experience;
- Two (2) years demonstrated work experience in the construction, maintenance, and repair of public facilities, or similar activities, including the use of trucks and light and medium equipment is desirable;
- Must be able to obtain Flagger Endorsement within first (6) months of employment and may be required to obtain Wildland Fire Certification;
- Must possess a valid Montana Operator's License or CDL with appropriate endorsements, appropriate to the job assignment.

EXAMPLES OF PERFORMANCE CRITERIA AND QUALIFICATIONS:

- Assigned construction, operation, and maintenance tasks are performed and completed properly and efficiently;
- Equipment and trucks are maintained, repaired, and operated safely;
- Follows oral and written instructions;
- Observes work needing to be performed in an assigned area;
- Establishes and maintains effective working relationship with supervisors, other employees, and the public;
- May be subject to call-outs in emergencies;
- Performs other tasks as may be assigned.

Reasonable accommodations may be made to enable individuals with disabilities to perform any non-essential job function.

Written 3-2-2017